3321 Ohio Ave.

St. Louis, MO 63118

(314) 607-0076

jack.krewson@kairosacademies.org

To whom it may concern:

I highly recommend Louis Rosche for a learning and development-related position.

As Louis' manager this year at Kairos Academies—a first-of-its-kind personalized learning public middle and high school in St. Louis, MO— I have witnessed his commitment to bettering himself and our institution. As Director of Mentoring and Choice, Louis has demonstrated a knack for driving behavior change through systems design.

Louis builds detailed models to track the efficacy of program performance and uses those models to create practical tools (rubrics, process maps, space expectations). He shows particular strength and interest in constructing detailed project plans to achieve the desired outcome. As someone who manages few but must drive results through many, Louis has also learned to influence others' actions through clear, effective whole-group PD and 1-on-1 coaching + feedback cycles. He understands the importance of building rapport through active listening, nurturing trust through intentional empathy, and inspiring action by considering motivations and needs.

Wherever Louis goes, he will leave the organization better off for its intersection with his unique sense of humor, joy, and intense curiosity. I look forward to following his progress and impact.

Sincerely,

Jack

Cofounder + CSO

Kairos Academies